

## Change Management Plan Development and Execution

Utilities that have embarked on an equipment reliability initiative need to be involved in a Change Management Program, if it is to be successful in the long term. opX's approach is to facilitate the development and execution of a comprehensive plan that is endorsed by senior leadership, the stations, and corporate.



opX staff aids the utility to assemble a cross-section of station and corporate leaders for a two-day meeting to develop the vision and mission statement for the utility. During this meeting, the stakeholders are identified, any benchmarking information is gathered, and industry comparisons are made.

opX will then help your utility to reach all levels of the organization to clearly explain and understand their role in attaining the vision and implementing the mission that has been endorsed by their leadership.

### Benefits

- Unified Vision and Mission
- Common Goals and Objectives
- Consistent Communication
- Better Transition Management
- High Level of Sponsorship

The impact on the resources and the reliance on subject-matter expertise required is taken into account. opX assists the leadership in setting the governance, oversight, and execution of the many programs that are effected.

Several areas that would be affected are: current state and the 'to be' state process mapping; budget and resources; roles and responsibilities; and, performance indicators just to name a few.

After the initial steps are completed by the leadership team, the team priorities, objectives, and makeup may change in the development of the detailed comprehensive plan. opX's team of experts will guide the team throughout the changes.

The focus of the comprehensive Change Management Plan will be on the presentation and acceptance of advanced processes and procedures that have recently been developed. opX's approach also includes the more sophisticated technology tools that have emerged, computer programs that are now available to record events and document correction actions, and the new planning and scheduling software and formats.

Additional Information – for your evaluation of our effective Change Management Plan Development and Execution Program more details can be provided on request. In addition, opX engineers are willing to visit your facility to present and discuss further aspects of the Program. Please contact us at our website, or you can call/fax us directly.

 Consulting provides a unique combination of operational, organizational and management expertise to deliver improved business management processes, organizational assessments and readiness, operational excellence and future-state performance through the application of industry best practices and technologies. Our firm's services build upon state-of-the-art industry recognized management theories and methods, business processes and technologies, research and developments of leading organizations such as the Project Management Institute, the Balanced Score Card Institute.

 Consulting llc  
917 Forest Park Ct  
Keller, TX 76248, USA  
(817) 380-3004/Tel  
(817) 380-3005/Fax  
[www.opxconsulting.com](http://www.opxconsulting.com)